

Jefferson Educational Society Winter Term 2021

*All programs are held at times scheduled on the Jefferson Facebook Page, or www.facebook.com/JeffersonErie.
For more information, visit www.JESerie.org, or our Facebook page, or call 814.459.8000. SCHEDULE IS SUBJECT TO CHANGE.*

<i>Digital Lectures, Panel Discussions, and Programming</i>			
When	What	Who	Series
Monday, Jan. 25 7 to 8 p.m.	General George Gordon Meade: Pennsylvania's Forgotten Hero	Jeff Sherry <i>Hagen History Center Educator</i>	In partnership between the Civil War Roundtable, the Hagen History Center, and the Jefferson Educational Society
Tuesday, Jan. 26 7 to 8 p.m.	Strategies for De-escalation and Improving Mental Health	Dr. Mandy Fauble, <i>Executive Director of Safe Harbor</i>	JCLA Business Speaker Series: Resources for Building Resiliency during Uncertain Times
Wednesday, Jan. 27 4 to 5 p.m.	When the British Attacked the Capitol: The Crisis of 1814	Dr. Alan Taylor <i>Thomas Jefferson Chair in American History at the University of Virginia</i>	JES Digital Programming
Thursday, Jan. 28 4 to 5 p.m.	Examining the Biden Inauguration Address: What He Said and What It Means when It Comes to the American Story	Dr. Andrew Roth <i>JES Scholar-in-Residence</i> Rev. Charles Brock <i>Director of the Brock Institute</i>	JES Digital Programming
Friday, Jan. 29 12 to 12:30 p.m.	Dealing with your ANTs #9: Underlying Beliefs	Penny Mechley-Porter, <i>Founder of Thrive Therapy Space</i>	Meditation and Mindfulness Series
Tuesday, Feb. 2 4 to 5 p.m.	From Candlemas and Punxsutawney Phil to Presidents Day and Valentine's Day	Dr. Andrew Roth, <i>JES Scholar-in-Residence</i>	American Holidays Series

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Tuesday, Feb. 2 7 to 8 p.m.	Small Business Resilience Toolkit: Preparedness Plans and Human Resources	Gary Sullivan, <i>Assistant Professor of the F. W. Hirt Erie Insurance Risk Management Program at Mercyhurst University</i> Rachel Tserkovniak, <i>Human Resources Consultant & Trainer at Manufacturer & Business Association</i>	JCLA Business Speaker Series: Resources for Building Resiliency during Uncertain Times
Thursday, Feb. 4 4 p.m. to 5 p.m.	The Future of the G.O.P.: Where will the Republicans Go from Here at the National, State, and Local Levels?	Dr. Michael Coulter, <i>Chair and Professor of Political Science and Humanities at Grove City College</i> Dr. Caleb Verbois, <i>Associate Professor of Political Science and Pre-Law Advisor at Grove City College</i>	JES Digital Programming
Friday, Feb. 5 12 p.m. to 12:30 p.m.	Basic Mindfulness: Connect to the Breath	Penny Mechley-Porter, <i>Founder of Thrive Therapy Space</i>	Meditation and Mindfulness Series
Tuesday, Feb. 9 4 to 5 p.m.	The Eriez Indians - Who Were They?, Where Did They Come From?, How Did They Disappear?	Dr. David Frew, <i>Co-Author of "Accidental Paradise"</i>	"Accidental Paradise" Series
Thursday, Feb. 11 4 to 5 p.m.	A Foreign Policy for America's Local Governments: The Northern Virginia Model and What Places Like Erie, Pennsylvania Can Learn from It	Dr. Dale Medearis, <i>Senior Environmental Planner for the Northern Virginia Regional Commission</i>	JES Digital Programming
Friday, Feb. 12 12 p.m. to 12:30 p.m.	Basic Mindfulness: Where Your Body Touches the Chair	Penny Mechley-Porter, <i>Founder of Thrive Therapy Space</i>	Meditation and Mindfulness Series
Monday, Feb. 15 4 to 5 p.m.	Stories, Science, and Siloed Information: COVID-19 Through the Lens of an ICU Provider	Dr. John Evankovich, <i>Assistant Professor of Medicine at the University of Pennsylvania</i>	JES Digital Programming
Tuesday, Feb. 16 7 to 8 p.m.	Raid, Murder, and Retribution: The Destruction of the Weldon Railroad, December 1864	George Deutsch, <i>Executive Director of the Hagen History Center</i>	In partnership between the Civil War Roundtable, the Hagen History Center, and the Jefferson Educational Society

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Thursday, Feb. 18 4 p.m. to 5 p.m.	On Deck: Exploring 'Erie Baseball & Softball 360 ... Volume One'	Alan Swigonski, <i>Former Managing Director of the Waldron Campus Center at Gannon University Author of "Erie Baseball and Softball 360, Volume One"</i>	JES Digital Programming
Friday, Feb. 19 12 p.m. to 12:30 p.m.	Basic Mindfulness: Listening to Sounds	Penny Mechley-Porter, <i>Founder of Thrive Therapy Space</i>	Meditation and Mindfulness Series
Monday, Feb. 22 4 p.m. to 5 p.m.	Evaluating the Covid-19 Economy: Reviewing 2020 and Unpacking 2021	Dr. Kenneth Louie <i>Director of the Economic Research Institute of Erie</i>	JES Digital Programming
Tuesday, Feb. 23 4 p.m. to 5 p.m.	Lake Erie Water Levels: An Existential Threat to Presque Isle	Dr. David Frew <i>Co-Author of "Accidental Paradise"</i>	"Accidental Paradise" Series
Friday, Feb. 26 12 p.m. to 12:30 p.m.	Basic Mindfulness: A Simple Body Scan	Penny Mechley-Porter <i>Founder of Thrive Therapy Space</i>	Meditation and Mindfulness Series
Tuesday, March 2 4 p.m. to 5 p.m.	Democracy's Long Odds	Dan Moulthrop <i>CEO of the City Club of Cleveland</i>	JES Digital Programming
Thursday, March 11 4 p.m. to 5 p.m.	Lower Parade Street: Erie's "Ellis Island"	Ed Whitbred <i>CEO of the City Club of Cleveland</i>	JES Digital Programming
Tuesday, March 16 7 p.m. to 8 p.m.	Lincoln and Davis: Triumphs and Tragedies	Rick Tome <i>Member of Hagen History Center</i>	In partnership between the Civil War Roundtable, the Hagen History Center, and the Jefferson Educational Society

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Digital Lectures, Panel Discussions, and Programming

1.25

General George Gordon Meade: Pennsylvania's Forgotten Hero

More than 150 years after the Civil War, the name George G. Meade is not well known outside the world of scholars and students of that war, overshadowed by Ulysses S. Grant and shunned by the press, Meade deserves to be recognized for his victory at Gettysburg and his command of the Army of the Potomac longer than any other general.

- *Jerry Sherry, M.A.T.*

1.26

Strategies for De-escalation and Improving Mental Health

In this part 3 of the JCLA Business Speaker Series: Resources for Building Resiliency during Uncertain Times, please join Mandy Fauble, director of Clinical Care Services at UPMC Western Behavioral Health at Safe Harbor in Erie, Pennsylvania. She will present strategies for helping customers who may be agitated about following safety measures, such as wearing a mask. Fauble, a Ph.D. in Social Welfare, will also offer tips for keeping or achieving good mental health during challenging times.

- *Mandy Fauble, Ph.D.*

1.27

When the British Attacked the Capitol: The Crisis of 1814

This talk examines the means and motives of the British invasion of the Chesapeake and explains why they burned the Capitol, White House, and other selected targets. It will place this military assault in the political context of a deeply divided nation embroiled

in intense partisan conflict, as most Federalists worked to undermine a war effort associated with the governing Democratic-Republicans led by President James Madison.

- *Alan Taylor, Ph.D.*

1.28

Examining the Biden Inauguration Address: What He Said and What It Means when It Comes to the American Story

What roles do presidential inaugural addresses play in how we – as in, We, The People – see America and how we tell the story of America? What does it mean to have a shift in the narrator-in-chief? Join JES Scholar-in-Residence Dr. Andrew Roth and Rev. Charles Brock, director of the Brock Institute, who have been researching and writing about the American Dream and American Story for years, as they unpack Biden's speech and its impact in conversation with JES Vice President Ben Speggen

- *Andrew Roth, Ph.D. and Rev. Charles Brock*

1.29

Dealing with your ANTs #9: Underlying Beliefs

Understanding and challenging your Automatic Negative Thoughts (ANTs) can help you feel happier and more peaceful. Join Penny for a dive into Taking Things "Personally." After this session you'll notice this tendency and challenge your thinking!

- *Penny Mechley-Porter, N.C.C., L.P.C.*

2.2.

From Candlemas and Punxsutawney Phil to Presidents Day and Valentine's Day

Join Jefferson Educational Society Scholar-in-Residence Andrew Roth for the first installment of his new series, American Holidays. An extension of his American Tapestry Project, American Holidays addresses how Americans tell their story through the people, places, and things they celebrate. In February, Dr. Roth asks, what is Candlemas? Who are Buckeye Chuck and Punxsutawney Phil? What is Presidents Day? Whatever happened to Washington's Birthday holiday? What did Esther Howland and Joyce Hall have to do with "won't you be my Valentine?"

- *Andrew Roth, Ph.D.*

2.2

Small Business Resilience Toolkit: Preparedness Plans and Human Resources

In this part 4 of the JCLA Business Speaker Series: Resources for Building Resiliency during Uncertain Times, Gary Sullivan and Rachel Tserkovniak discuss the tools necessary for building a resilient business and the human resources tools that should be included in that effort. Sullivan is program director and assistant professor at Mercyhurst University's F.W. Hirt Erie Insurance Risk Management Program, and Tserkovniak is a Human Resources consultant and trainer at the Manufacturer & Business Association.

- *Gary Sullivan, M.B.A. and Rachel Tserkovniak, P.H.R.*

2.4

The Future of the G.O.P.: Where will the Republicans Go from Here at the National, State, and Local Levels?

In the aftermath of the 2016 election Republicans controlled more federal and state office than at any point since the 1920s. Four years later, Trump was the first President since Herbert Hoover to lose the White House, the Senate, and the House in just one term. The party turned winning into losing in record time. The aftermath has left the Republicans with deep internal divisions and, combined with the fact that the Republicans have only one the presidential popular vote once in the last 38 years, substantial external challenges. How can the Republican Party keep and grow its coalition to potentially win back the White House in 2024? And how might these debates impact the party at the state and local level?

- Michael Coulter, Ph.D. and Caleb Verbois, Ph.D.

2.5

Basic Mindfulness: Connect to the Breath

Join Penny as she helps you deepen your mindfulness practice. In this simple exercise, you'll learn to tune into the present moment by connecting with your breath. Over time, this practice can help you navigate life with more centeredness.

- Penny Mechley-Porter, N.C.C, L.P.C.

2.9

The Eriez Indians - Who Were They? Where Did They Come From? How Did They Disappear?

Join us on a deep dive into one of the most fascinating topics from the pages of Accidental Paradise. Our city and even the lake, itself, was named after an early Native American tribe, the Eriez. Somehow, however, the entire people simply disappeared a few years after

European arrival (1492). A series of chance meetings plunged Dr. David Frew into a long and complicated relationship with Indian history, and in particular with Iroquoian culture, religion and politics. His near obsession has led him to audit gradual classes in anthropology, travel to Mayan ruins in Mexico and Central America and meet with chiefs from the Six Nations Reservation in Brantford, Ontario.

- David Frew, Ph.D.

2.11

A Foreign Policy for America's Local Governments: The Northern Virginia Model and What Places Like Erie, Pennsylvania Can Learn from It

For too long, international work by local governments has failed to meet its full potential because of over-reliance on an obsolete Fairfax business model of cultural diplomacy that is grounded in the notion that the United States had nothing or little to learn from other countries. As a consequence, city and county governments fail to plan global engagement strategically and the face of international work at the local level is that of frivolous travel or "meet-and-greet" events that produce few or no outcomes. As global connectivity tightens and the demands on services from local governments grow, re-formulating international affairs towards something more purposeful will become an absolute necessity – not an option. For more than 20 years, the Northern Virginia Regional Commission (NVRC), a regional council of governments representing the 13 localities and 2.5 million people of Northern Virginia, has practiced a special model of strategic global interaction with potential adoption for other localities

around the country.

- Dale Medearis, Ph.D

2.12

Basic Mindfulness: Where Your Body Touches the Chair

Join Penny as she helps you deepen your mindfulness practice. In this simple exercise, you'll learn to tune into points where your body touches your chair. Over time, this practice can help you ground yourself when you're feeling ungrounded.

- Penny Mechley-Porter, N.C.C, L.P.C.

2.15

Stories, Science, and Siloed Information: COVID-19 Through the Lens of an ICU Provider

Dr. John Evankovich will discuss working in COVID Intensive Care Units and how experiences for both providers and patients changed in response to the pandemic. He'll also discuss how rapid scientific advancement to combat SARS-CoV-2 was made possible by our modern information ecosystem, but also how pollution of that same ecosystem with COVID disinformation and misinformation caused real world harm.

- John Evankovich, M.D.

2.16

Raid, Murder, and Retribution: The Destruction of the Weldon Railroad, December 1864

The Weldon Railroad was one of the last important supply lines for Robert E. Lee's Confederate army besieged around Richmond and Petersburg during the last winter of the Civil War. In December 1864, Union commanders Ulysses Grant

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and George Meade ordered a raid of more than 20,000 men to destroy the railroad to the North Carolina border. What began as a straightforward military strike by troops (including the Erie region's 83rd PA Volunteers), deteriorated into a vicious foray against the local civilian population, fueled by copious amounts of confiscated whiskey. This was followed by brutal retaliatory killings of isolated Union stragglers. The malicious cycle then escalated into the burning of wide swaths of civilian homes and the destruction of foodstuffs. It was war at its most brutal level. Historian George Deutsch explores this little-known action, often from the point of view of local Erie soldiers who participated.

- *George Deutsch, B.A*

2.18

On Deck: Exploring 'Erie Baseball & Softball 360 ... Volume One'

Author Alan Swigonski shines a spotlight on Erie's storied baseball and softball histories in what aspires to be a series of book volumes on Erie sports. Swigonski, in conversation with the Jefferson's Ben Spегgen and Pat Cuneo, will discuss the stars as well as Erie's sports environs and the many men and women behind the success of our amateur and professional teams.

- *Alan Swigonski, B.S., M.A.*

2.19

Basic Mindfulness: Listening to Sounds

Join Penny as she helps you deepen your mindfulness practice. In this simple exercise, you'll learn to tune into the act of listening and hearing the sounds you normally ignore. Over time, this practice can help you slow down and be present.

- *Penny Mechley-Porter, N.C.C, L.P.C*

2.22

Evaluating the Covid-19 Economy: Re-viewing 2020 and Unpacking 2021

As the COVID-19 pandemic continues to impact global, national, and local economies, where do we stand now? What has the impact been? What has changed? Where does Erie stand compared to the rest of the country? Find out in this conversation with Dr. Kenneth Louie, director of the Economic Research Institute of Erie (ERIE) and architect of the Erie Leading Index (ELI), as he reviews 2020 and unpacks developments in 2021.

- *Kenneth Louie, Ph.D.*

2.23

Lake Erie Water Levels: An Existential Threat to Presque Isle

Presque Isle has been experiencing extraordinarily high water levels for the last few years. The high water levels and storm surges have been assaulting the peninsula's bathing beaches, washing away replenished sand. Even more disconcerting, water has been threatening Presque Isle's interior, as well, dropping trees and eroding infrastructure, including trails and roadways. On several occasions during 2019 and 2020 there were "blowout events" during which water crossed Presque Isle, extending from the lake to the bay and closing roads. These recent examples serve as reminders of the loss of the way in the 1940s. These recent treats help to remind us of the fragility of the entire peninsula, which is dependent upon a thin layer of sand and soil to anchor the root structures of the trees and brush that is essential to its existence.

- *David Frew, Ph.D*

2.26

Basic Mindfulness: A Simple Body Scan

Join Penny as she helps you deepen your mindfulness practice. In this simple exercise

- *Penny Mechley-Porter, N.C.C, L.P.C*

3.2

Democracy's Long Odds

If there's one lesson from the last election cycle and its aftermath, it's this: democracy in America is not as nearly resilient as we might like to think. So what does a truly functioning democratic republic look like -- and what is required of us to actually create it?

Dan Moulthrop is the CEO of the City Club of Cleveland, one of the nation's oldest free speech forums. One of their recent projects, Democracy Unchained, looked at these questions with the help of more than 100 different thinkers, writers, and elected officials. Join us for a conversation with Dan about what it will take to preserve democracy for future generations.

- *Dan Moulthrop, B.A., M.A.*

3.11

Lower Parade Street: Erie's "Ellis Island"

Ed Whitbred posits, Almost from the establishment of Fort Presque Isle in 1753, the neighborhood around lower Parade Street has been a kind of "Ellis Island" of Erie County. And curiously, it continues to fulfill that role to this day. With the use of pictures and anecdotes, we explore the role of this neighborhood's ethnic churches, businesses, and social organizations in Erie's history. These are interspersed with contemporary photos showing the same evolution with different cultural focuses. This is not serious history but rather an informal reminder that other than Native Americans

Americans, we all come from strangers in a strange land.

- Ed Whitbred B.S.

3.2

Lincoln and Davis: Triumphs and Tragedies

Born in Kentucky just eight months apart, the lives of Abraham Lincoln and Jefferson Davis passed from ordinary to extraordinary. From the influences of their younger days to their family lives, from their political careers to war time presidents, Rick Tome will present and examine the life shaping events that provide a compelling tale of the triumphs and tragedies of these two historical American giants.

Event is in partnership between the Hagen History Center, the Civil War Round Table, and the JES.

- Rick Tome, B.S.

**Additional programs to be added, Visit our website or Facebook for a comprehensive list*

JES Presenter Biographies

Michael L. Coulter, Ph.D., is a Chair and Professor of Political Science and Humanities at Grove City College. Coulter received his undergraduate in Political Science from Grove City College. He pursued graduate study at University of Dallas, receiving his M.A. and Ph.D. in Politics. He has helped on regional political campaigns and has served eight years as a member of the Borough of Grove City Council.

George Deutsch, B.A., is the Executive Director of the Hagen History Center, formerly the Erie County Historical Society, and has co-founded several historical organizations related to the Civil War and the War of 1812 in his hometown of Erie. Mr. Deutsch helped create the Flagship Niagara League, which played a central role in reconstructing the U.S. Brig Niagara and creating the Erie Maritime Museum. He has been published in numerous journals and also served as a consultant to National Geographic magazine for its Civil War sesquicentennial issue.

John Evankovich, M.D., studies the molecular biology of lung injury. His laboratory is interested in the intersection of three molecular systems in the innate immune system, and how they influence inflammation and cell death pathways in the lung. The molecular systems are Damage Associated Molecular Patterns (DAMPs), DAMP Receptors, and the Ubiquitin/Proteasome System (UPS).

Mandy Fauble, Ph.D., has been with Safe Harbor since 2002. Her areas of focus include serious and persistent mental illness, trauma, and crisis intervention. Dr. Fauble is the project director of both federal and state grant projects addressing the opioid epidemic's impact on women and families across Erie, Crawford, and Venango Counties. She has been a faculty member

at Mercyhurst University since 2005, and an assistant professor at Edinboro University of Pennsylvania since 2012, and is a certified trainer of Applied Suicide Intervention Skills Training (ASIST) and Question, Persuade, Refer.

David Frew, Ph.D., author of "Accidental Paradise: 13,000-Year History of Presque Isle," is a Jefferson Scholar-in-Residence. He is an emeritus professor at Gannon University, where he held a variety of administrative positions during a 33-year career. Dr. Frew is also emeritus director of the Erie County Historical Society. He has written or co-written 35 books and more than 100 articles, cases, and papers.

Kenneth Louie, Ph.D., is Director of the Economic Research Institute of Erie (ERIE) and Associate Professor of Economics in the Black School of Business at Penn State Behrend. He received his B.A. in Economics from Northwestern University and his M.S. and Ph.D. degrees in Economics from the University of Illinois at Urbana-Champaign. His areas of specialization are macroeconomics, international economics, the economics of labor markets, and the economy of China. As director of ERIE, Dr. Louie has provided analysis and commentary on issues related to the Erie economy for local and national news media.

Penny Mechley-Porter, N.C.C, L.P.C., is a licensed professional counselor in private practice serving adults and children. After receiving her M.A. in counseling from Edinboro University, she worked at Sarah Reed Children's Center and in the Dean Ornish Program. Earlier in her career, Penny was a Peace Corps volunteer in Mali, West Africa, then used her computer

science degree from Indiana University as a trainer in businesses across the United States.

Dale Medearis, Ph.D., is a senior environmental planner for the Northern Virginia Regional Commission where he co-leads the NVRC's regional climate mitigation and energy programs and manages NVRC's international environmental partnerships. He helped co-launch the first formal climate and energy partnership between the 40 largest U.S. and European metropolitan regional councils, and has spent approximately 20 years at the Office of International Affairs, U.S. the Environmental Protection Agency in Washington, as the program manager for western Europe and urban environmental programs.

Dan Moulthrop, M.A., is CEO of The City Club of Cleveland, one of the nation's great free speech forums. Founded in 1912, The City Club convenes more than 120 programs every year on just about every issue and topic of importance to Northeast Ohio. He was a co-founder of The Civic Commons, a Knight Foundation project creating a social media environment designed for civil civic dialogue. Prior to that, he was the award-winning host of Sound of Ideas on 90.3 WCPN idea stream.

Andrew Roth, Ph.D., is a Jefferson Scholar in Residence and has been working in the higher education field for 49 years. From lecturing to leading, he taught various courses before serving in administration at Mercyhurst University in Erie and as President of Notre Dame College in Cleveland for more than a decade. Dr. Roth also served as the interim president at St. Bonaventure University. He is director of the Jefferson's Raimy Fellows Program as part of the society's Civic Leadership Academy. In addition to his extensive

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writing and research, Dr. Roth is a frequent presenter whose programs include “America in 1968” and “American Tapestry: ‘We Tell Ourselves Stories’” – deep explorations into the “culture wars” and the stories Americans tell themselves about what it means to be an American.

Jeff Sherry, M.A.T., a retired Social Studies teacher with more than 20 years in the classroom, earned a Bachelor’s and Master’s degree from Edinboro University in History. He also holds a Secondary Teacher Certification in Social Studies. Sherry has written several articles and manuals on a variety of history related topics and has spoken to numerous civil and school groups about history. A former reenactor and living historian, Sherry helped found The Ship’s Company-U.S. Brig Niagara, the official living history group of the Brig Niagara. He has also been active in reenacting programs involving World War II and the Civil War. Sherry is also a Museum Educator at the Hagen History Center.

Gary Sullivan, M.B.A, C.P.C.U, A.I.C, A.I.M, A.I.S., is responsible for developing the school's new risk management curriculum for the Walker College of Business in collaboration with the Ridge College of Intelligence Studies and Applied Sciences. Degrees from Lake Land College (A.S.), the University of Illinois (B.A.), the University of Pittsburgh (M.B.A), as well as several insurance industry designations including Chartered Property Casualty Underwriter. Gary is sought out as an industry expert through speaking engagements and industry publications, plus he is known as an innovator as he was named one of "Fifteen People to Watch in Insurance Technology" by Insurance Networking News.

Alan Swigonski, a retired auditor, is the former managing director of the Waldron Campus Center at

Gannon University. He was the founding co-director and president of Team Erie, the citizens action group that from 1990 to 1995 helped galvanize public opinion to build Jerry Uht Park, now UPMC Park.

Alan Taylor, Ph.D., is the Thomas Jefferson Chairman in American History at the University of Virginia where he has taught courses in early North American history, the history of the American West, and the history of Canada. He is also active in the California State Social Science and History Project, which provides curriculum support for K-12 teachers in history and social studies. Dr. Taylor has authored several books, including William Cooper's Town: Power and Persuasion on the Frontier of the Early Republic, which won the Pulitzer Prize in United States History.

Rick Tome, B.S. is a member of the Hagen History Center and is a frequent presenter for the Erie Civil War Round Table and has volunteered as a 7th and 8th grade religious education instructor at Our Lady of Peace Parish for the past decade. Tome, a lifelong Erie, Pennsylvania resident, earned his bachelor’s degree in general science with a minor in secondary education from Gannon University in 1983. He taught briefly in the Erie, General McLane, and Millcreek School districts in the 1980s. He spent most of his career at St. Vincent Hospital in patient care and as the initial Guest Relations Coordinator. Now retired, Tome spends time golfing, traveling, reading, and cultivating a passion for the history of the American Civil War.

Rachel Tserkovniak, P.H.R., has seven years of human resource experience in both

professional and manufacturing environments. Tserkovniak holds a degree from Penn State University (B.A.) as well as several professional licenses and certifications including Associate Professional in Human Resources (aPHR) and Professional in Human Resources (PHR). Her areas of expertise include but are not limited to: human relations, writing policies and procedures, change management, and IT Support and HRIS software.

Caleb Verbois, Ph.D., is a professor of political science at Grove College and an affiliated scholar at the John Jay Institute. He teaches American Politics and Political Theory and specializes in American constitutional thought.

Ed Whitbred, B.S., is an Erie “Lifer” who grew up in the neighborhood he will discuss. He spent 35 years at Procter and Gamble where he wore a number of hats but was always paid by the sales department. For 18 years he has been one of the hosts and producers for “The Amazing Grays,” a senior-oriented television show produced by Community Access Media.

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